



VACANCY ANNOUNCEMENT



Lahore Waste Management Company has been established with a vision to modernize the Solid Waste Management (SWM) system in the city of Lahore. LWMC provides a unique opportunity for professionals to work in an excellent environment and offers competitive market based salary with potential for professional growth. The following position is immediately available.

Position Title (Grade)	Qualification	Experience	Age
General Manager Operations (M-3)	16 years education in the field of Engineering/Operational Management/Environmental Management/Public Health Engineering or equivalent from HEC recognized University. Foreign qualification will be preferred.	At least 15 year of experience in the large industries, preferably in Waste Management, Operational Management, Urban Infrastructure, and Environmental practices/Industrial Practices. Management exposure of running Operation with excellent administrative skills.	Maximum age 60 years.

Major Responsibilities:

- Ensure the company's KPIs are completed with respect to the operational activities.
 - o Manage Waste Collection (MSW, C&D, Green, Animal Waste, Hospital, Industrial etc)
 - o Ensure adequate temporary storage capacity
 - o Ensure Door to Door collection
 - o Manage manual sweeping
 - o Mechanical Sweeping / Washing
 - o Desilting operations
 - o Transfer Stations Management
- Coordinate with all Government agencies for implementation of proper Operational issues includes division
- To monitor the operational performance of international Contractors as per the contract;
- Improve performance measuring and monitoring mechanism of Contractors;
- Liaison for SWM operations of private housing societies with business development, and include in the overall system and Monitoring of SWM operations through video wall;
- Support and supervise landfill staff to direct, coordinate and monitor day to day landfill site activities of solid waste disposal, Cost per ton reduction and Efficiency improvement
- Ensure Manpower planning according to the operational requirements.
- Efficient interface with Public. Ability to interface and engage with all stake holders.
- Ensure smooth functioning of complaint Re-dressal System.
- Assist MD to explore efficient waste disposal options for operational improvements.
- Operations Budget, Preparation & compliance, Regulatory interface on operational monitors.
- Management Staff Appraisals, Counseling/Coaching and Training
- RDF & Compost Plant Operation and Management

LWMC is an equal opportunity employer. Interested candidates should log on to www.lwmc.com.pk/careers to check the further details including **job description** and submit online application along with updated CVs by **9th February, 2018**. Only shortlisted candidates will be called for test/interview. The company offers dynamic work environment and opportunity to grow. **LWMC reserves the right to increase/decrease, accept or reject any or all applications/positions without assigning any reason.**

General Manager (HR & Admin)

Lahore Waste Management Company, 4th Floor, Shaheen Complex, Egerton Road, Lahore.

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